



ENVIRONMENTAL POLICY STATEMENT

Progressive Group is committed to managing its activities in a way that seeks to safeguard the interests and concerns of all shareholders, customers, employees, business partners and the general public.

Progressive recognises that the Group's activities have an effect on the environment and that care for the environment and continual improvement in environmental performance are fundamental to business success. Progressive therefore seeks to minimise the environmental impact of design, specification, procedures and contracting operations within the Group's control.

In pursuit of this, Progressive Group will:

- Meet all applicable legislation, government guidelines and industry codes of practice.
- Continually review its activities to ensure a programme of continuous improvement and seek to minimise any environmental disturbance.
- Implement this policy throughout all of its operations through documented environmental systems. These shall incorporate appropriate objectives, targets, standards and procedures which will be regularly reviewed and revised.
- Wherever possible, make efficient use of natural resources by minimising waste, conserving energy and water and promote recycling and the use of recycled materials.
- Incorporate consideration of environmental issues into commercial decision-making, in particular to new developments, projects and acquisitions initiated by Progressive.
- Promote environmental awareness, understanding and individual responsibility amongst staff through training and other initiatives to ensure that their working activities are carried out in line with the Environmental Policy.
- Make clients, designers, contractors, subcontractors and major suppliers aware of this policy and that they should apply compatible environmental standards.
- Respect the environmental quality of the locations in which work is carried out.
- Implement site-specific environmental management plans for construction activities.

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John Addley
Director

Date: 8th January 2018
Environmental Policy Statement